It was agreed to look at a lower Council Tax increase highlighting the increases due to outside forces.

631.2 NALC Localisation of Council Tax Support. Noted.

Councillors **AGREED** that a letter should be sent to Mr Pickles and the Member of Parliament.

ACTION TOWN CLERK

632/12 Grants

Councillors discussed the grants which had been applied for, the details having been circulated separately. It was **AGREED**, based on the previous discussions regarding budgets and precept, to award a significantly lower total amount in 2013/14.

Proposed by Cllr. G. Collins, seconded by Cllr. Smith, and **AGREED** that the total budget for grants awarded should not exceed £12,000.

(a) – the organisation would be offered the use of the Chamber free of charge

£10,500

(b) – on production of a set of accounts

633/12 Chairman's Announcements

None.

634/12 Date of next meeting

Total Grants Awarded

Monday 25th February 2013

635/12 Committee in Private Session.

FAP 7th January 2013 22/01/2013

3

Initial.....

In terms of Schedule 12A, Local Government Act 1972, the following items were likely to disclose exempt information relating to establishment and contractual matters and, therefore, pursuant to the provisions of the Public Bodies (Admissions to Meetings) Act 1960 the public and press were excluded.

636/12 Motion from Councillor Mrs. G. Collins

That the Town Council provide the budget to the Christmas Parade Committee only and leave them to run the event in its entirety; the event plan and road closure would be their responsibility as this would be their event and they have a committee to organise and run it.

Councillors discussed whether there had been a breach of the Town Council's bullying and harassment policy by members of the Christmas Parade Committee at the event run on 15th December 2012.

Councillors discussed further what may happen should the event be returned in its entirety to the Christmas Parade Committee and potentially fold due to lack of support by the Christmas Parade Committee. Councillors **AGREED** that they did not want the event to fold and that the Town Council would re-address the Council's involvement, should that scenario arise. However the purpose of the discussion at the FA&P Committee meeting was due to the series of events that had directly affected Town Council staff.

Proposed by Cllr. G. Collins, seconded by Cllr. Newell. and **RECOMMENDED** that the Town Council provide the budget to the Christmas Parade Committee only and leave them to run the event in its entirety; the event plan and road closure to be their responsibility.

637/12 Staffing

Councillors discussed the report and commented that reaching the top of a pay scale band should not necessarily result in a review of pay scales.

Proposed by Cllr G Collin and seconded by Cllr P Collins, and **AGREED** to increase to the staff salaries (as per the staff contracts) with effect from 1st April 2013, and that a staffing review is undertaken by the Town Clerk which will encompass looking at any possible regarding of paybands

An amendment to the motion proposed by Cllr Smith, and seconded by Cllr P Collins and **AGREED** that there should not be a need to review unless specific areas of responsibilities had changed. This was added to the recommendation and the amended motion was **AGREED** by vote.

Meeting	closed	at 9.	15pm
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Signed	Date		
FAP 7 th January 2013			4
22/01/2013			
		Initial	